

The Regular Meeting of the Mohawk Area School District Board of Directors was called to order at 6:00 P.M. by the President, Ted Morrow, and commenced with the Pledge of Allegiance to the Flag followed by a moment of silence. The following members were present: James Capalbo, Stephen Cardella, Harry J. Curatola, Jr., Lori Griffin, Mark Hiler, Jonathan Laughner and Scott Singer. Eugene A. Butch, Jr. was excused. Kathleen Kwolek, Superintendent, Lorree Houk, Assistant to the Superintendent, Raymond Omer, High School Principal, Greg Ferencak, Assistant High School Principal, Bradlee Meehan, Elementary Principal, George Sperdute, Assistant Elementary Principal, Jamie Stevens, Director of Pupil Services, James Glynn, Psychologist, John R. Seltzer, Solicitor and Janet Crum, Board Secretary also attended.

The minutes of the Reorganization Meeting and the Committee of the Whole Meeting on December 2, 2014 were approved as written on the motion of Mr. Singer, seconded by Mr. Hiler, verbal vote, motion carried.

Student Delegate, Maria Fleck, as well as each Administrator updated the Board concerning recent events and activities. Dr. Kwolek wished to publicly thank each Board Member for their dedication and commitment to the students of this community throughout the years. She also thanked all of her colleagues and staff members.

Mrs. Kim Turnley, local auditor, was in attendance and presented the audit report for the year ending June 30, 2014 in draft form. It will be prepared in final form after review by the Board and Administration. She distributed a management letter, which would contain any findings, and was happy to report that Mohawk had no findings for the 2013-14 year. The letter also reminded the district of various important subjects such as segregation of duties for real estate collections, keeping current on proper payroll procedures, etc. She pointed out the total revenues and expenditures for the year, the differences between the 2013-14 budgeted figures and actual expenses and revenues, which indicated that expenses exceeded revenues by \$2,014,500. This was mainly due to capital outlay. This decreased the fund balance to \$11,789,342, and while this is still a healthy balance, she stated it could quickly be depleted due to the state of the economy, the future employer retirement costs and many other factors. She briefly reviewed the School Lunch Fund, saying that the cash balance increased by \$17,000 over last year. She also said that they did not have to perform a Single Audit, which is required if an entity receives \$500,000 or more in Federal Funds. She asked the Board to read the

Management Discussion and Analysis Report, which is an overall review of the district's financial activities for the past year, and that she would be happy to answer any questions they may have. The audit report will be presented for approval at the January meeting.

The Financial Report dated November 30, 2014 was presented for approval. So moved on the motion of Mr. Laughner, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copy of Financial Report Attached)

Approved
Financial
Report

Mr. Singer motioned to pay the bills as listed, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copies of all invoices on file in the Business Office)

General Fund,
School Lunch
bills approved

GENERAL FUND

Prepaid	\$ 80,154.67
Current	\$ 215,058.19

SCHOOL LUNCH

Prepaid	\$ 50,176.35
---------	--------------

The following were approved as additions to the agenda, on the motion of Mr. Laughner, seconded by Mr. Singer, verbal vote, motion carried:

Granted
permission to
make additions
to the agenda

- Request for the formation of a Jr. High Art Club
- Revised Worker's Compensation Designated Physician Panel

Consideration was given to the following resignations/leave requests:

- Dr. Kathleen Kwolek – Superintendent – retirement effective June 30, 2015. Dr. Kwolek has been in education for 39 years, serving the last five (5) as Superintendent.
- Mrs. Rachal Bright – Transition Coordinator – leave effective January 9 – March 6, 2015.

Approved
leaves/
resignations as
presented

Mr. Hiler motioned approval, seconded by Mr. Curatola, verbal vote, motion carried.

Consideration was given to employing the following:

- Mrs. April Cowher – High School Learning Support Instructional Paraprofessional for the remainder of the 2014-2015 school year.
- Ms. Debbie Holt – High School Learning Support Instructional Paraprofessional – approximately 9 weeks to fill in for a paraprofessional on leave.

Approved April Cowher and Debbie Holt as Learning Support Instructional Paraprofessionals

So moved on the motion of Mr. Hiler, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Likewise, Lisa Hairhoger was hired as a substitute worker in the cafeteria on the motion of Mr. Capalbo, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Hired Lisa Hairhoger as cafeteria substitute

Approval was given to solicit bids for two new school buses for the 2015-2016 school year on the motion of Mr. Singer, seconded by Mr. Curatola, verbal vote, motion carried. It was suggested that we look into the possibility of smaller buses.

Granted permission to solicit bids for two new school buses for 15-16

Consideration was given to the approval of Project Refinancing, PlanCon Part K, for the General Obligation Bond, Series of 2014. So moved on the motion of Mr. Laughner, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copy of Board Transmittal Attached)

Approved Project Refinancing, PlanCon Part K

Consideration was given to the following travel requests:

- Mr. Clifford Wallace and Mr. Cameron Schirmer to accompany 26 students to the Farm Show competitions in Harrisburg, PA from January 12 – 14, 2015.
- Mr. Clifford Wallace and Mr. Cameron Schirmer to accompany eight students to the FFA Leadership Workshop in Harrisburg, PA from February 21-22, 2015.
- Mrs. Susan Spurdute to attend the A/CAPA Spring Conference for training on state subsidy reporting in Hershey, PA from February 25 – 27, 2015.
- Mrs. Susan Spurdute to attend the PDE Data Summit for training on PIMS/State and Federal funding in Hershey, PA from March 22 – 25, 2015.

Travel requests approved as presented

Mr. Cardella motioned approval, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Real Estate Additions and Exonerations were presented for approval. The current exonerations total \$77,100 bringing the YTD exonerations to \$1,836,942 and YTD additions to \$744,800 which translates to a YTD loss of \$1,092,142 or \$14,296.14 in actual tax dollars. Mr. Laughner motioned approval, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copy of Real Estate Additions and Exonerations Attached)

Approved Real
Estate
Additions/
Exonerations

Consideration was given to the approval for Mrs. Pamela Pagley to form a Jr. High Art Club. She will serve as the Advisor and the Club will meet during Activity Period. So moved on the motion of Mr. Laughner, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Granted
permission to
form a Jr. High
Art Club

Consideration was given to the approval of a revised Worker's Compensation Designated Physicians Panel. Mr. Hiler motioned approval, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copy of Designated Physicians Attached)

Approved
Worker's
Compensation
Designated
Physicians
Panel

Dr. Kwolek recognized the following:

- Jr. High Students – raised money to help fund a well in Sudan.
- Mr. Clifford Wallace – participated in the National Agriculture Education Convention in Nashville, TN.

Mr. Meehan reported on behalf of the Elementary P.T.O. and stated they have been very busy with the Santa Christmas Lane, the sale of Spirit Wear and Sarris' Candy.

There was no comment from the Mohawk Education Association.

At 6:35 P.M., Mr. Morrow adjourned the meeting.

Janet L. Crum
Board Secretary

