

The Regular Meeting of the Mohawk Area School District Board of Directors was called to order at 8:00 P.M. by the President, Ted Morrow, and commenced with the Pledge of Allegiance to the Flag followed by a moment of silence. The following members were present: Eugene A. Butch, Jr., Stephen Cardella, Harry J. Curatola, Jr., Lori Griffin, Mark Hiler, Jonathan Laughner and Scott Singer. James Capalbo was excused. Kathleen Kwolek, Superintendent, Lorree Houk, Assistant to the Superintendent, Raymond Omer, High School Principal, Greg Ferencak, Assistant High School Principal, Bradlee Meehan, Elementary Principal, George Sperdute, Assistant Elementary Principal, Jamie Stevens, Directors of Pupil Services, John R. Seltzer, Solicitor and Janet Crum, Board Secretary also attended.

The minutes of the Regular Meeting on April 13, 2015, and the Committee Meeting on May 4, 2015 were approved as written on the motion of Mr. Hiler, seconded by Mr. Singer, verbal vote, motion carried.

Maria Fleck, Student Delegate, as well as each Administrator, updated the Board on recent activities and events.

There were no public comments from the audience this evening.

The Financial Report dated April 30, 2015, was presented for approval. Approval was granted on the motion of Mr. Butch, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copy of Financial Report Attached)

Financial
Report
Approved

Mr. Singer motioned to pay the bills as listed, seconded by Mr. Curatola, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copies of all invoices on file in the Business Office)

General Fund,
School Lunch
bills approved

GENERAL FUND	
Prepaid	\$ 63,743.67
Current	\$ 108,910.59
SCHOOL LUNCH	
Prepaid	\$ 34,703.37

There were four additions to the agenda this evening:

- 1) School Counseling Plan Outline
- 2) Mr. Jason Zeh – Marching Band Director
- 3) Cheerleading Advisors – Fall
- 4) Substitute Nurse

Approved
additions to the
agenda

The additions were approved on the motion of Mr. Singer, seconded by Mr. Hiler, verbal vote, motion carried.

Consideration was given to the following resignations/leave requests:

- Mr. Joe Lamenza – Boy's Varsity Head Football Coach – Resignation.
- Mrs. Jill McConaughy – Cafeteria Employee – leave for approximately two weeks.
- Mrs. Sonya Douglas – Secondary Teacher – Maternity Leave – effective approximately September 30, 2015.

Approved
resignations/
leaves as
presented

So moved by Mr. Laughner, seconded by Mr. Butch, verbal vote, motion carried.

On the motion of Mr. Cardella, seconded by Mr. Laughner, approval was granted to table the hiring of two additional volunteer assistant coaches for Girl's Basketball, Mr. Kirk Lape and Mr. Mark Solley. A roll call vote was taken, 8 yes, 1 absent, motion carried.

Tabled the hiring
of two volunteer
assistant coaches
for Girl's
Basketball

Consideration was given to employing the following:

- Miss Carly Schubert – Head Volleyball Coach
- Mr. Jason Zeh – Marching Band Director
- Jessica Piccirillo – Head Varsity Cheer Coach – Fall
- Tara Hohmann – Volunteer Varsity Cheer Coach – Fall
- Abby Trotter – Freshman Cheer Coach – Fall
- Nicole Dobrich – Middle School Cheer Coach – Fall
- Heather Drake – Substitute Nurse

Approved
employment as
presented

So moved by Mr. Cardella, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Consideration was given to the approval of the tentative 2015 Mohawk Graduate List pending completion of all student graduation requirements. Dr. Kwolek stated there are approximately 122 students on the list. Mr. Singer motioned approval, seconded by Mrs. Griffin, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copy of List Attached)

2015 Graduate List approved pending completion of all requirements

At this time, Dr. Kwolek reviewed several questions pertaining to the budget that had been posed by the Board. She read the questions and the answers that were provided by the appropriate staff.

The Mohawk Area School District General Operating Budget for the 2015-2016 school year was presented for approval of the first reading. Mrs. Crum explained the budget reflects expenditures of \$25,016,499.00 and no tax increase at this time. The budget will go on public display until the second reading and final adoption in June. Any changes deemed necessary by the Board can be made until that time. Mr. Curatola wished to verify again that changes could still be made and Mrs. Crum assured him they could. Mr. Butch motioned approval, seconded by Mr. Laughner, roll call vote, Mr. Hiler "no", Mr. Laughner "yes", Mr. Morrow "yes", Mr. Singer "no", Mr. Butch "yes", Mr. Cardella "no", Mr. Curatola "yes", Mrs. Griffin "no", four yes, four no, one absent, motion failed.

Motion failed to approve first reading of 2015-2016 MASD General Operating Budget

Consideration was given to the approval of the 2015-2016 Employee Health, Dental and Vision Insurance Rates. Mrs. Crum explained the health insurance increase is approximately 11%, dental is about 3% and vision rates remain the same as last year. Mr. Curatola motioned approval, seconded by Mr. Butch, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copy of Insurance Rates Attached)

Granted permission to approve 2015-2016 Employee Health, Dental and Vision Insurance Rates

Consideration was given to the approval of the 2015-2016 Football and Student Accident Insurance. Mrs. Crum stated the rate will remain at \$4,690.00 for football coverage only, but there was also a second option to include coverage for all athletics at a cost of \$6,740.00. The student accident rates for next year are \$28.00/student for school time coverage and \$124.00/student for 24 hour coverage. Each year students have the option to purchase this coverage. After some discussion and questions, Mr. Curatola motioned to choose the coverage for all athletics, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved 2015-2016 Football and Student Accident Insurance for all athletics

On the motion of Mr. Butch and a second by Mr. Cardella, Mr. Jonathan Laughner was appointed as the Mohawk Area School District Treasurer for the 2015-2016 school year. A roll call vote was taken, Mr. Singer "yes", Mr. Butch, "yes", Mr. Cardella "yes", Mr. Curatola "yes", Mrs. Griffin "yes", Mr. Hiler "yes", Mr. Laughner "abstain", Mr. Morrow "yes", 7 yes, 1 absent, 1 abstain, motion carried.

Mr. Jonathan Laughner was appointed MASD Treasurer for 2015-2016

The Bonded Positions for the 2015-2016 school year were presented for approval:

Board Secretary	50,000
Treasurer	50,000
Cafeteria	10,000
Cafeteria	10,000
Payroll Signature	10,000
H.S. Principal – Activity	10,000
Elem. Principal – Activity	10,000
Business Office – Activity	10,000

Approved 2015-2016 Bonded Positions

Mr. Laughner motioned approval, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Likewise the Depository & Investment Agencies for the 2015-2016 year were approved on the motion of Mr. Curatola, seconded by Mrs. Griffin. They are as follows:

First Commonwealth Bank
Northwest Savings Bank
PA Local Government Investment Trust (PLGIT)
First Choice Federal Credit Union

Depository & Investment Agencies for 2015-2016 approved

A roll call vote was taken with all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Consideration was given to the approval to name Sharp Collection Agency for the collection of Delinquent Per Capita Tax and Delinquent Wage Tax for years prior to and including 2011. The rate remains the same as in past years. So moved by Mr. Singer, seconded by Mr. Butch, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved Sharp Collection Agency for collection of Delinquent Per Capita and Delinquent Wage Tax

Consideration was given to the approval of Legal Consultants, Andrews & Price at \$130.00/hour, and John R. Seltzer at \$120.00/hour for the 2015-2016 school year. Mr. Hiler motioned approval seconded by Mr. Curatola, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved Legal Consultants for 2015-2016 school year

Consideration was given to the approval of the 2015-2016 Lawrence County Career and Technical Center Budget Resolution. The total operating cost for the school districts is \$5,420,877.00. So moved by Mr. Singer, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative 8 yes, 1 absent, motion carried.

LCCTC Budget Resolution for 2015-2016 approved

Consideration was given to the approval for Mr. Mike O'Lare to accompany the Girl's Varsity Basketball team to attend the University of North Carolina at Wilmington Team Camp from June 13 – 18, 2015. The only cost to the District will be the use of a school van. Mr. Hiler motioned approval, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Granted permission for Mr. O'Lare to accompany the Girl's Varsity Basketball team to Wilmington Team Camp

There were no Real Estate Additions or Exonerations.

Consideration was given to the approval of the School Counseling Plan Outline as presented at the Committee of the Whole meeting on May 4, 2015. Mrs. Camille Colucci, Mrs. Amy Lutz and Mr. Toby McConahy, Guidance Counselors, reviewed the School Counseling Plan Outline as required by PA Chapter 339.31. This plan is required by School Code to be updated every five years. The plan includes the role of the school counselor, information on the advisory council, a master schedule of ongoing counseling activities, a curriculum action plan, etc. The goal of this plan and information is to help the students find their interest so they can plan realistically for their future. So moved by Mr. Butch, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. Mr. Hiler thanked the staff their work and preparation of this plan.

Approved the School counseling Plan Outline as presented

Dr. Kwolek wished to recognize the following:

- Tristan Voss – Athlete of the Week.
- Mohawk Girl's Softball Team – Section 5-AA Champions.
- Mohawk Girl's Track and Field Team – Section 1-AA Title.
- Mrs. Gretchen Murphy – Lawrence/Mercer County Chamber of Commerce Outstanding Educator Award.
- Jared Gustafson – Butz Scholarship recipient.
- Chase Long – Juror's Choice Award – 2015 Very Special Arts Exhibit.

The Mohawk Elementary P.T.O. representative wished to thank all the members of P.T.O. that helped to make the Teacher Appreciation Luncheon a success. She also stated they are busy making the indian heads for the sixth grade students.

The Mohawk Education Association had no comment for the meeting this evening.

At 9:00 P.M., on the motion of Mr. Hiler and a second by Mr. Singer, the Board adjourned to Executive Session for the purpose of discussing possible litigation.

Janet L. Crum
Board Secretary