

The Regular Meeting of the Mohawk Area Board of Directors was called to order at 8:00 P.M. by the President, Ted Morrow with the following members present: Eugene A. Butch, Jr., James Capalbo, Stephen Cardella, Harry J. Curatola, Jr., Lori Griffin, Mark Hiler, and Scott Singer. Jonathan Laughner was excused. Interim Superintendent, Dr. Hendley Hoge, Assistant to the Superintendent, Lorree Houk, High School Principal, Raymond Omer, Assistant High School Principal, Greg Ferencak, George Sperdute, Elementary Assistant Principal, John R. Seltzer, Solicitor, and Janet L. Crum, Board Secretary, also attended.

The following minutes were approved as written:

Committee of the Whole Meeting – July 13, 2015
Regular Board Meeting – July 13, 2015
Special Board Meeting – July 27, 2015
Committee of the Whole Meeting – August 3, 2015

So moved by Mr. Hiler, seconded by Mr. Curatola, verbal vote, motion carried.

Matthew Fleck was present and thanked the Board for their support. Matt is serving on the Pennsylvania Association State Executive Council for the Family, Career, and Community Leaders of America and will be the Vice President of Public Relations for the 2015-2016 school year. In addition he served as one of two voting delegates for Pennsylvania at the FCCLA National Leadership Conference.

Each Administrator updated the Board on recent activities and events.

There were no public comments from the audience this evening; however, John R. Seltzer, Solicitor, thanked the band students for their participation in the Mt. Jackson Bi-Centennial Celebration. He also thanked the Mohawk Board and Administration for their support.

Dr. Hoge noted that the meeting this evening would be the last one for Janet Crum, Board Secretary/Business Manager. He thanked her for her years of service to the District stating that she is retiring effective August 31, 2015.

The Financial Report dated July 31, 2015, was presented for approval. Approval was granted on the motion of Mr. Cardella, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copy of Financial Report Attached)

Financial
Report
approved

Mr. Cardella, motioned to pay the bills as listed, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copies of all invoices on file in the Business Office)

General Fund bills approved

GENERAL FUND

Prepaid	\$ 34,745.94
Current	\$ 319,224.74

Consideration was given to the approval of the following resignations/retirements/leaves:

- Mrs. Mary Ann Henley – Bus Monitor – effective August 17, 2015 – resignation.
- Mrs. Gretchen Murphy – Elementary Teacher – maternity leave beginning approximately November 17, 2015.
- Mrs. Theresa McConnell – Technology Coordinator – maternity leave beginning approximately November 27, 2015.
- Mrs. Lauralee Lees – Secondary Teacher – discretionary leave for the 2015-16 school year.

Resignations/retirements/leaves approved as presented

Mr. Curatola motioned approval, seconded by Mr. Singer, verbal vote, motion carried.

Consideration was given to employing the following list of people for one year positions for the 2015-16 school year:

- Diane Laughner - Virtual Learning Lab Facilitator
- Nicholas Maiorano - Instructor in the Home
- Rachal Bright - Transition Coordinator
- Karen Krummert - Secondary Special Education Instructional Paraprofessional
- Debra Holt - Secondary Special Education Instructional Paraprofessional
- Andrew White - Secondary Special Education Instructional Paraprofessional
- Amy Donston - Secondary Special Education Instructional Paraprofessional
- Cindy DiLullo - Secondary Special Education Paraprofessional
- Emily Vizyak - Secondary Special Education Instructional Paraprofessional
- Lisa Dugan - Elementary Title I Instructional Paraprofessional
- Gena Macri - Elementary Title I Instructional Paraprofessional
- Autumn Pastore - Elementary Title I Instructional Paraprofessional
- Jaime Wells - Elementary Title I Instructional Paraprofessional
- Courtney Votino - Elementary Title I Instructional Paraprofessional
- Cindy-Lee Paschke - Elementary Special Education Instructional Paraprofessional

Employment for 1 year positions approved as presented

- Kaitlin Torok - Elementary Special Education Instructional Paraprofessional
- Melissa Berchtold - Elementary Special Education Instructional Paraprofessional
- Heidi Palmer - Elementary Special Education Instructional Paraprofessional
- Cattina Greathouse - Elementary Special Education Instructional Paraprofessional
- Karla Wheeler - Elementary Special Education Instructional Paraprofessional
- Denise Scala - Elementary Special Education Instructional Paraprofessional
- David Hansen - Elementary Special Education Instructional Paraprofessional
- Jessica Tamaro - Elementary Special Education Instructional Paraprofessional
- Jessica Greco - Elementary Special Education Instructional Paraprofessional
- Blodwen Boariu - Elementary Personal Care Assistant
- Mark Seminara - Elementary Long-Term Substitute
- Kayla Burt - Elementary Long-Term Substitute
- Michelle Battisti - Secondary Long-Term Substitute
- Matt Ferraro - Marching Band Volunteer
- Morgan Ritchie - Volunteer Varsity Volleyball Coach

So moved by Mr. Cardella, seconded by Mr. Capalbo, roll call vote, Mr. Butch "abstain", Mr. Capalbo "yes", Mr. Cardella "yes", Mr. Curatola "yes", Mrs. Griffin "yes", Mr. Hiler "yes", Mr. Morrow "yes", Mr. Singer "yes", 7 yes, 1 absent, 1 abstained, motion carried.

Consideration was given to granting authorization to the Administration, at the discretion of the Superintendent, to fill staff vacancies which are necessary to assure continuity of programs from August 11, 2015 through September 14, 2015 with Board confirmation at the next Regular Board Meeting. Mr. Curatola motioned approval, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Granted
Superintendent
permission to
fill staff
vacancies as
necessary

Consideration was given to the approval of the three-year Professional Contract with the Mohawk Education Association beginning with the 2015-2016 school year through the 2017-2018 school year. Mr. Hiler motioned approval, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copy of Signed Contract on File in Business Office)

Mohawk Education Association contract approved

Consideration was given to the approval of the Daily Substitute Support Staff.

Nurse

Sherron Henry
Christine McKinney
Tara Tucker

Paraprofessionals

Allison Bucci
Julia Menarchek
LeaAyn Petti
Jacquelyn Sweet

Cafeteria

Michele Ferguson
Janet Huda
Heidi Lindsay
Tammy Veon

Clerical

Stefanie Capalbo
LeaAyn Petti
Rebekah Veon

Transportation

Randy Crum
Martin Krisuk
Glenn Leslie
Jennifer Malott
Patricia Pezzulo

Custodians

Kimberly Fredericks
Janet Huda
Wanda O'Neill
Sally Romeo
Jason Smith
Jacquie Uhrain

Daily substitute support staff approved

So moved on the motion of Mr. Cardella, seconded by Mr. Singer, roll call vote, Mr. Curatola "yes", Mrs. Griffin "yes", Mr. Hiler "yes", Mr. Morrow "yes", Mr. Singer "yes", Mr. Butch "yes", Mr. Capalbo "abstain", Mr. Cardella "yes", 7 yes, 1 absent, 1 abstained, motion carried.

Consideration was given to the approval of the Transportation Employees for 2015-16.

Richard Altman
Loraine Baker
Stefanie Capalbo
John Craig
Paul Cummings
Todd Exposito
Jean Henry
Catherine Jones
Marthanne LeFebvre

Teri Bailey
Jennifer Buttermore
Thomas Cowher
Beverly Culley
Wynell Dessau
Robert Grimm
Dorothy Hyberg
Susan Krauss
Frank Luketic

Charles McKee, Jr.
Tonya Parker
Sara Rickenbach
Anthony Sotiriou
Terri Trott
Rosalind Werner

Kurt Ordak
Sharon Reynolds
LaToya Smith
Joyce Stokes
Rebekah Veon

Approved
2015-16
Transportation
Employees

Mr. Singer motioned approval, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, Mrs. Griffin “yes”, Mr. Hiler “yes”, Mr. Morrow “yes”, Mr. Singer “yes”, Mr. Butch “yes”, Mr. Capalbo “abstain”, Mr. Cardella “yes”, Mr. Curatola “yes”, 7 yes, 1 absent, 1 abstain, motion carried.

Approval was granted to hold the 2016 Graduation Ceremony at the Scottish Rite Cathedral on June 3, 2016 on the motion of Mr. Curatola, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved 2016
Graduation
Ceremony at
Scottish Rite
Cathedral

Consideration was given to the approval of the annual 5th grade class trip to Gettysburg on May 27, 2016 on the motion of Mr. Capalbo, seconded by Mr. Singer. A roll call vote was taken, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

2016
Gettysburg trip
approved

The opening of the bids for gasoline and fuel that occurred on August 3, 2015 was approved on the motion of Mr. Capalbo, seconded by Mr. Cardella, verbal vote, motion carried.

Opening of bids
for gasoline/fuel
approved

The gasoline and diesel fuel bid was awarded to the low bidder, Petroleum Traders of Fort Wayne, Indiana on the motion of Mr. Singer, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Petroleum
Traders
awarded fuel
bid

Consideration was given to the approval of the first reading of School Board Policy 819 – Suicide Awareness, Prevention, and Response. Mrs. Houk explained the policy is compliant with Act 71 which states that all professional staff in grades 6 – 12 must be trained in suicide awareness over the next five years. We are beginning by training 35 teachers. So moved by Mr. Butch, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved first
reading of
School Board
Policy 819

Consideration was given to the approval of an agreement between the Mohawk Area School District and Kids First Therapy, LLC for occupational therapy services for the 2015-2016 school year. They will charge \$200.00 for an initial evaluation, \$150.00 for a re-evaluation, and \$22.50 per 15 minutes for occupational therapy services, paperwork, meeting attendance and all other services provided, which will be billed per fifteen minute service units. So moved on the motion of Mr. Curatola, seconded by Mr. Butch, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved agreement between MASD and Kids First Therapy, LLC

Consideration was given to the approval for an eighth grade student from Wilmington Area School District to attend the emotional support program at Mohawk for the 2015-2016 school year with tuition set at the state rate. Mr. Singer motioned approval, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried. (Copy of Agreement Attached)

Granted permission for 8th gr from Wilmington to attend Mohawk for 15-16

Consideration was given to accepting the proposal from Reschini Group to assist with the employer reporting requirements under the Affordable Care Act at a cost of \$6.00 per form. So moved by Mr. Butch, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Reschini Group to assist with reporting under Affordable Care Act

The following request for travel was presented for approval:

-- Mrs. Susan Sperdute and Mrs. Barb Maravola to attend the annual A/CAPA Conference from November 4 – 6, 2015 in Hershey, PA.

Requests for travel approved

Mr. Butch motioned approval, seconded by Mr. Curatola, roll call vote, all members present voting in the affirmative, 8 yes 1 absent, motion carried.

Permission was granted for the Mohawk Lil Warriors (students in grades 3 – 6) to use the football field for their home games this fall, as well as the use of school property for practices, on the motion of Mr. Curatola, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Granted permission for use of football field by Mohawk Lil Warriors

There were no Real Estate Additions and Exonerations for the meeting this evening.

Mrs. Mary Fleming, advisor for FCCLA, as well as students Matthew Fleck and Layne Perretta attended the meeting. Mrs.

Fleming thanked the Board for their support of Family Consumer Science education as well as the FCCLA organization. She explained they had recently attended the National FCCLA Conference where Layne Peretta earned a silver medal for his competitive STAR Event – Life Event Planning. Also, Mr. Jared Gustafson led 8,000 conference attendees throughout the week and Matt Fleck served as one of two voting delegates for Pennsylvania. In addition, they participated in the March on the Capital celebrating the 70th Anniversary of FCCLA. Matt Fleck and Mrs. Fleming met with representative Mike Kelly to advocate for the importance of CT and FCS education as well as the FCCLA organization.

Mr. David Caughey, MEA President, addressed the Board and stated he would like to introduce one teacher each month that goes above and beyond for their students. This month, Mrs. Fleming was chosen.

At 8:45 PM, the meeting was adjourned to Executive Session, for the purpose of discussing personnel, on the motion of Mr. Singer, seconded by Mr. Capalbo, verbal vote, motion carried.

Janet L. Crum
Board Secretary