

The Regular Meeting of the Mohawk Area Board of Directors was called to order at 8:01 P.M. by the President, Mark Hiler and commenced with the Pledge of Allegiance to the Flag followed by a moment of silence. The following members present: Eugene A. Butch, Jr., James Capalbo, Stephen Cardella, Jonathan Laughner, James McKim, Scott Singer and Mark Solley. Lori Griffin was absent. Superintendent, Michael Leitera, Assistant to the Superintendent, Lorree Houk, High School Co-Principal, Greg Ferencak, Elementary School Principal, Bradlee Meehan, Coordinator of Special Services, Mrs. Jamie Stevens, and Board Secretary, Kimberly Eaton, also attended.

The minutes of the Regular Meeting on March 14, 2016 and the minutes on the Committee as a Whole Meeting on April 4, 2016 as written were approved on a motion by Mr. Laughner, then seconded by Mr. Capalbo, verbal vote, motion carried.

Timothy Murtha, our student delegate as well as each administrator updated the board on recent activities and events. Mr. Ferencak also mentioned that Mrs. Fletcher was the recipient of the "Junior-Senior High School Employee of the Month" award.

Mr. Leitera reported that the logistics of P.S.S.A. preparation is extremely important. Our teachers and administrators did a tremendous job. The P.S.S.A. kick-off assembly was today at the Elementary School – the theme was "Believe in them not just the score," said Mr. Leitera. Our teachers care about the students' success reported Mr. Leitera. He then recognized Mr. Caughey's video – it was very successful. Mr. Leitera also reported that he attended a conference on Saturday, April 9 on drug control and the fight against drugs.

Ms. Fracul, Ms. Kwolek and several students spoke about the School-to-work program and the Prom Fashion Show.

Ms. Pagley and several students discussed the STEAM fieldtrip.

Mr. Archie Donofrio of Bessemer, Pennsylvania addressed the board is finalizing a board policy but he is unsure of the completion date. Mr. Leitera stated he has gathered best practice language from P.S.B.A. --- it provides language for school districts to handle commercial entities and corporations.

Mr. James Hill of Bessemer, Pennsylvania addressed the board about a park renovation project in Bessemer Borough. Students will be able to assist with the beautification project. Mr. Hill stated he needs signatures on a support letter for the grant.

The Financial Report and budget transfers dated March 31, 2016 were presented for approval. So moved on the motion of Mr. Singer, seconded by Mr. Solley, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried (Copy of Financial Report Attached).

Financial Report and budget transfers approved

Mr. Cardella motioned to pay the bills as listed, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried (Copies of all invoices on file in the Business Office).

Approved bills

GENERAL FUND  
Current \$188,994.51  
Prepaid \$839,167.73

FOOD SERVICE  
Current \$30,908.80

There were five additions to the agenda; Acceptance of E-Rate Technology equipment per the RFP responses; Reject the Cisco Switches via the E-Rate Technology RFP; Accept the phone service bid via an E-Rate phone service bid; First reading of the Uniform Grants Guidance (UGG) policies: 626-Federal Fiscal Compliance, 626.1-Conflict of Interest, 626.2-Travel Reimbursement, 626.3-Cash Management, 626.4-Allowability of Costs, and 626.5-Procurement for Federal Grants; Service contract with PA Educators' Clearinghouse service. So moved on the motion of Mr. Solley, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved Additions to the Agenda

Consideration was given to the approval of a leave absence to Mrs. Heather Miller starting May 25, 2016 and employing Mr. William Cole as the Head Girls' Soccer Coach. So moved on the motion of Mr. Singer, seconded by Mr. Solley, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved Leaves and Employment requests

Consideration was given to the approval of adding Shana Quimby to the daily clerical substitute list and Scott Esposito to the daily transportation substitute list. So moved on the motion of Mr. Capalbo, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved Additions to Substitute Lists

Consideration was given to the approval of Mr. Brian Turk for the Girls' Basketball JV Head Coach/Assistant Varsity position. So moved on the motion of Mr. Capalbo, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved JV  
Basketball  
Coach

Consideration to be given to the approval of an agreement between Mohawk Area School District and Midwestern Intermediate Unit IV for substitute Biology teacher services through the end of the 2015-2016 school year at \$150 per day for forty-five days at a cost not to exceed \$6,750.00. So moved on the motion of Mr. Singer, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved  
Agreement with  
Midwest IU #4  
to provide a  
biology  
substitute

Consideration was given to the approval of a request by a non-resident family for their child to attend kindergarten for the 2016-2017 school year and pay tuition to the District. So moved on the motion of Mr. McKim, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved  
Non-Resident  
student

Consideration was given to the approval of the first reading of Board Policy 824 - Maintaining Professional Adult-Student Boundaries. Mr. Leitera mentioned that the policy will be available on our website as well hard copies are available in the central office. So moved on the motion of Mr. Singer, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved the  
First Reading  
of Board  
Policy 824

Consideration was given to the approval for Ms. Mary Fleming to accompany nine (9) students to the F.C.C.L.A. National Leadership Conference from July 3-8, 2016 in San Diego, CA. Mr. Leitera stated this was a budgeted cost. So moved on the motion of Mr. Laughner, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved  
travel request

There were no Real Estate Additions and Exonerations presented for approval.

Consideration was given to the purchase of a firewall content filter through the E-rate Technology request-for-proposal with O.A. Systems, LLC at a cost of \$5,455. This was the lowest bidder. So moved on the motion of Mr. Cardella, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried (A copy of the summary sheet attached and a copy of the detailed bid sheets on file in the Office of the Superintendent).

Approved E-  
Rate  
Technology  
Equipment of  
a content filter

Consideration was given to reject the Cisco Switches through the E-Rate Technology bid list. So moved on the motion of Mr. Capalbo, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried (A copy of the summary sheet attached and a copy of the detailed bid sheets on file in the Office of the Superintendent).

Rejected  
Switches on  
the E-Rate  
Technology  
Bid List

Consideration was given to the Agreement of a phone service package through the E-rate Technology bid list with Verizon for a one-year term. This was the lowest bidder. So moved on the motion of Mr. Butch, seconded by Mr. Solley, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried (A copy of the summary sheet attached and a copy of the detailed bid sheets on file in the Office of the Superintendent).

Approved  
Phone Service  
Package via E-  
Rate Bid

Consideration was given to the first reading of the Uniform Grants Guidance (UGG) policies: 626-Federal Fiscal Compliance, 626.1-Conflict of Interest, 626.2-Travel Reimbursement, 626.3-Cash Management, 626.4-Allowability of Costs, and 626.5-Procurement for Federal Grants. Mr. Leitera mentioned that these policies will be available on our website as well hard copies are available in the central office. So moved on the motion of Mr. Butch, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 8 yes, 1 absent, motion carried.

Approved the  
First Reading  
of Board  
Policies 626,  
626.1-5

Consideration was given to contract with Pennsylvania Educator's Clearinghouse, PA-Educator.net to provide a website to accept applications for employment of professional and non-certified employees from March 21, 2016 through June 30, 2016 at a cost of \$325.00. So moved on the motion of Mr. Singer, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 8 Yes, 1 absent, motion carried. (Copy of the agreement kept in the Business Office).

Approved  
agreement  
with PA-  
Educator.net

**Discussion Items:**

Ms. Eaton presented the 2016-2017 proposed final budget as of April 11, 2016. Ms. Eaton stated the Commonwealth adopted a 2015-2016 budget however the Governor rejected the Fiscal Code. The Fiscal Code determines how the money will be distributed to the districts – it is uncertain which funding formulas will be used. Ms. Eaton stated she estimated the 2016-2017 subsidy amounts. Ms. Eaton explained total expenditures are \$25,072,233 while the revenues totaled \$23,305,573 resulting in a deficit of \$1,766,660. The District started the year with a fund balance of \$10,067,692. Ms. Eaton explained that the 2015-2016 fiscal year has a projected loss of \$1,469,223 resulting in a fund balance of \$8,598,469. Management will continue to make cuts.

**Awards & Recognition**

Mr. McKim mentioned he has seen every musical since 1964; he recognized the outstanding performance of the crew and directors of “Anything Goes.” He also commended the hard work of Mrs. Graziani, Ms. Mariano, Mr. Bonner, Mr. Zeh, Mrs. Houk, Mr. Houk, Mrs. Maravola, Mrs. Jones, Mr. Wallace, and Mrs. Joyce. Mr. McKim stated the musical is self-funded and there will be no cost to the District.

**Reports**

Mr. Meehan reported that the Elementary PTO Book Fair will be May 2-6, Annual Teacher Appreciation week is May 2-6, Elementary Musical will be May 5 and 6 Field Day will be on May 23-24.

It was announced that an executive session for personnel and legal matters would immediately follow the meeting

At 9:46 P.M., on a motion by Mr. Singer, Mr. Solley also motioned approval the meeting was adjourned.

Kimberly J. Eaton  
Board Secretary