

Ms. Jill Zarlengo addressed the board; she stated she is currently teaching 2nd grade. Ms. Zarlengo stated that teachers are not expendable and they should be valued. She requested the board to collaborate and pull resources.

Ms. Jodie Huston addressed the board; she stated she has two daughters as students of Mohawk Area Schools. She mentioned examples of Mr. McFadden and Mr. McNeish affecting her daughters' education. She encouraged the board to meet one more time before they vote.

Mr. Ted Morrow addressed the board; he stated that when he was a board member (approximately one year ago) he was accused of nepotism. Mr. Morrow expressed that a relative of Mr. McKim's is about to be hired tonight. He encouraged the board members to vote against the motion.

The Financial Report dated May 31, 2016, was presented for approval. Approval was granted on the motion of Mr. Cardella, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 9 yes, and motion carried. (Copy of Financial Report Attached).

Financial
report
approved

Mr. Singer motioned to pay the bills as listed, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 9 yes, and motion carried. (Copies of all invoices on file in the Business Office)

General Fund,
School Lunch
bills approved

GENERAL FUND	
Prepaid	\$ 109,443.96
Current	\$ 154,862.30
SCHOOL LUNCH	
Prepaid	\$ 33,451.22

There were five additions to the agenda this evening including a request to contract with the Midwestern Intermediate Unit #4 to provide physical therapy services, to approve the retirement of Clifford Wallace, reduce one music position from full-time to half-time, approve a facility rental request and hire a vocational agriculture teacher. The additions were approved to be added to the agenda on the motion of Mr. Butch, seconded by Mr. Solley, verbal vote, motion carried.

Approved
additions to the
agenda

Consideration was given to the approval of the following resignations/retirements/leaves:

- Resignation of Miss Linda Retort as National Honor Society/Peer Leader Advisor, effective June 3, 2016
- Mrs. Melissa DeCarbo, maternity leave retroactive to May 25, 2016 through the end of the school year

Likewise, consideration was given to the approval of employing the following persons:

- Mr. Ryan Castor as National Honor Society and Peer Leader Advisor
- Miss Amber Izzo as a summer student technology helper effective June 6, 2016 through the Office of Vocational Rehabilitation's On the Job Training grant
- Mr. Andrew Sandora as a summer student custodian effective June 6, 2016 through the Office of Vocational Rehabilitation's On the Job Training grant
- Mrs. Allison Arisman as a summer technology worker effective June 6, 2016
- Mrs. Melissa Berchtold as a summer technology worker effective June 6, 2016

So the moved by of Mr. Singer, seconded by Mr. Laughner, roll call vote, Eugene Butch "yes", James Capalbo "yes", Stephen Cardella "no", Lori Griffin "yes", Mark Hiler "yes", Jonathan Laughner "yes", James McKim "abstained", Scott Singer "yes", Mark Solley "yes", 7 yes, 1 no, 1 abstained, motion carried.

Consideration was given to the approval to grant tenure to the following employees who have completed three years of satisfactory teaching:

- Mrs. Sharlee Burich - Elementary Teacher
- Mr. Gerald Guido - Secondary Teacher
- Mrs. Courtney Harlan - Elementary Teacher
- Mrs. Nicole McCombie - Special Education Teacher
- Mrs. Heather Miller - Elementary Teacher
- Mrs. Carrie Tomon - Elementary Teacher
- Mr. Jason Zeh - Elementary Teacher

So the moved by of Mr. Capalbo, seconded by Mr. McKim, roll call vote, 9 yes, motion carried.

Approved resignations, Retirements, Leaves and employment requests as presented

Approval given to grant tenure

Consideration was given to approve furloughing the following teachers due to the elimination of nine teaching positions as approved by the Board of School Directors of the Mohawk Area School District at its May 9, 2016 regular board meeting effective at the conclusion of the 2015-2016 school year: Mrs. Lisa Kwolek, Miss Heather Chisholm, Mrs. Nicole McCombie, Miss Marissa Stoner, Mrs. Heather Miller, Mr. Cameron Schirmer, Mrs. Sonya Brown, Mrs. Britney Kwolek, and Mrs. Pamela Pagley. Mr. McKim motioned approval, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 9 yes, motion carried.

Furloughs
approved as
presented

Consideration was given to lay off Mr. Mark McCullough and Ms. Diana Mangino as full-time custodians due to the elimination of two (2) custodial positions as approved by the Board of School Directors of the Mohawk Area School District at its May 9, 2016 regular board meeting effective at the conclusion of the 2015-2016 school year. Mr. Solley motioned approval, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 9 yes, motion carried.

Granted
permission to
eliminate two
custodial
positions

Consideration was given to the approval of the hiring of Fall Sport Coaches for the 2016-2017 school year as follows:

Varsity/Middle School Football

Tim McCutcheon, Head Varsity Coach
Brian King, 1st Varsity Assistant
Mike Burkett, 2nd Varsity Assistant
Jeff McCurley 3rd Varsity Assistant
Richard Robb, 4th Varsity Assistant
Robert Clark, 5th Varsity Assistant
Eric Verdi, Head Middle School Coach
Matthew Argiro, Assistant Middle School Coach
Michael Micco, Assistant Middle School Coach

Volleyball

Carly Schubert, Head Varsity Coach
Michalynn Ritchie, Assistant Varsity Coach

Fall Sport
Coaches for 16-
17 approved

Boys Soccer

David Champ, Head Varsity Coach
Mark Seminara, Assistant Varsity Coach

Girls Soccer

William Cole, Head Varsity Coach
Tom Nulph, Assistant Varsity Coach

Cross Country

Dave Bredl, Head Varsity and Middle School Coach

Golf

Bryan Piccirillo, Head Varsity Coach

Girls Middle School Basketball

Michael O'Lare, Head 8th Grade Coach
Greg Scott, Head 7th Grade Coach

Fall Cheerleading

Jessica Piccirillo, Varsity Head
Abby Stambul, 9th Grade
Nikki Gwin, 7th& 8th Grades

So moved by Mr. Singer, seconded by Mr. McKim, roll call vote, all members present voting in the affirmative, 9 yes, motion carried.

Consideration will be given to the approval of the second reading of the General Operating Fund Budget for the 2016-2017 school year and supporting Budget Taxation Resolution. Ms. Eaton stated the budgeted expenditures are \$24,406,697 while revenue was projected at \$23,267,835 which included an tax increase of .45 mil. So moved by Mr. Capalbo, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 9 yes, motion carried. (Copy of Resolution Attached and Copy of PDE-2028 (Budget) on file in Business Office)

Approved Final
General
Operating Fund
Budget for 16-
17

Consideration was given to the approval of the recommended Budget Transfers as required for the closing of the 2015-2016 school year. So moved by Mr. Solley, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 9 yes, motion carried.

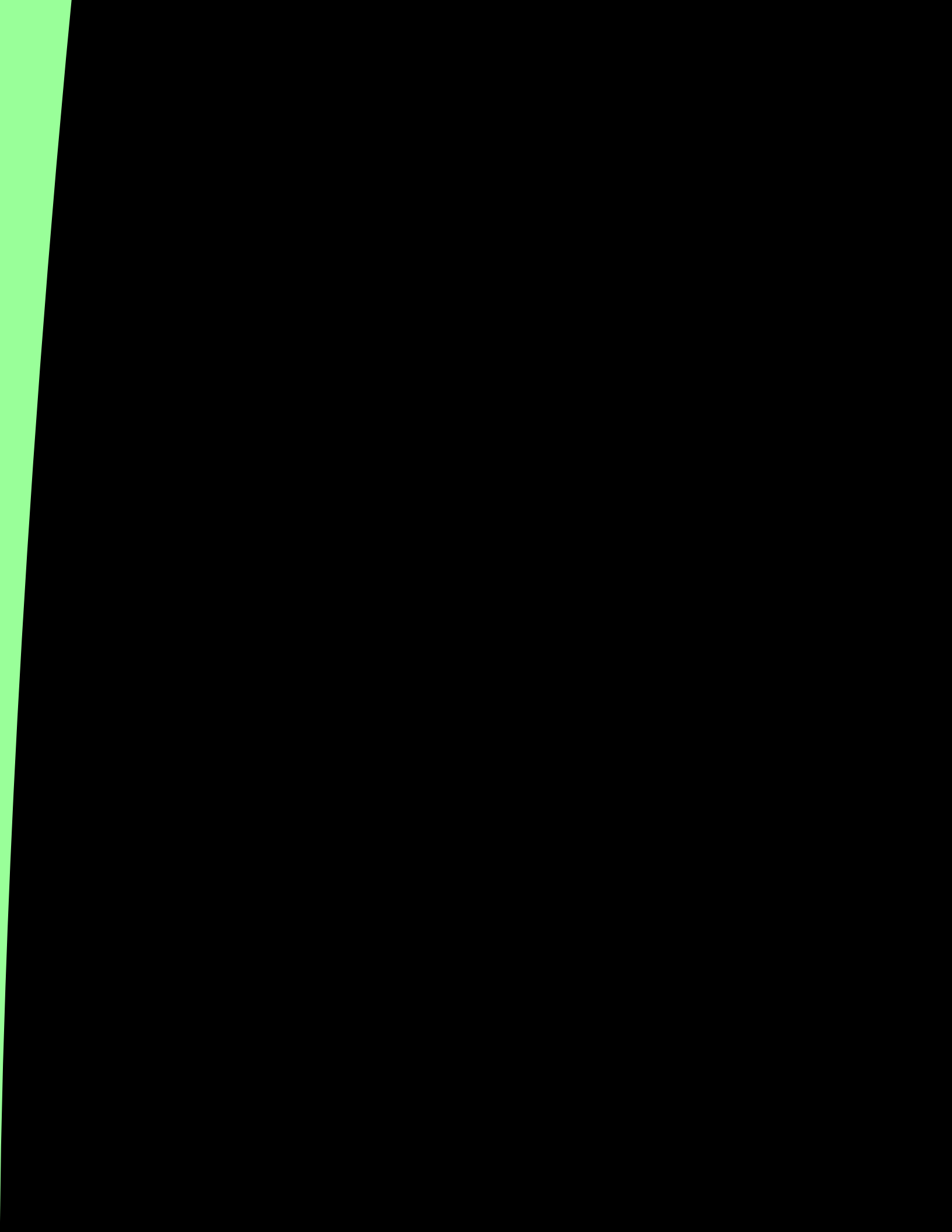
Budget
Transfers
approved for
closing 15-16

Consideration was given to the approval of the resolution regarding the 2016-2017 Tax Duplicates. So moved by Mr. Singer, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 9 yes, motion carried. (Copy of Resolution Attached)

Approved
resolution for
2016-2017 Tax
Duplicates

Consideration was given to the approval of the adoption of a resolution for the 2016 Homestead/Farmstead Exclusions. Ms. Eaton stated the District will receive \$483,354.97 via gaming funds from the Commonwealth. The District is required to return this funding to the taxpayers by way of a reduction in the assessed value for those that have applied and been approved. We currently have 2,946 approved Homestead/Farmstead applications, therefore each person will receive a reduction of approximately \$164. So moved by Mr. Capalbo, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 9 yes, motion carried. (Copy of Resolution Attached)

Adopted 2016
Homestead/
Farmstead
Exclusion
resolution



Consideration was given to the approval of a lease agreement between the Mohawk Area School District and The Cathedral Foundation for the 2017 commencement service at the rate of \$1,735.00. So moved by Mr. Laughner, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 9 yes, motion carried. (Copy of Agreement on file in Business Office).

The Cathedral Foundation lease agreement for 2017 Commencement approved

Consideration was given to the approval of an articulation agreement with the Mancino's Driving School. So moved by Mr. Singer, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 9 yes, motion carried. (Copy of Agreement on file in Business Office).

Articulation agreement with Driving School

Consideration was given to the approval to purchase property, equipment, general liability, automobile, educator legal liability and umbrella insurance from Arthur J. Gallagher & Co. for the 2016-2017 fiscal year. So moved by Mr. Solley, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 9 yes, motion carried. (Copy of Agreement on file in Business Office).

Arthur J. Gallagher & Co approved for 2016-2017

Consideration was given to the approval to purchase workers' compensation insurance from Highmark Inc. for the 2016-2017 fiscal year. So moved by Mr. Capalbo, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 9 yes, motion carried. (Copy of Agreement on file in Business Office).

Granted permission to comp. insurance from Highmark Inc. for 16-17

Consideration was given to purchase unemployment compensation insurance from P.S.B.A. Insurance Trust for the 2016-2017 fiscal year. Ms. Eaton stated this insurance policy has a stop loss feature and it will cost approximately \$11,000. So moved by Mr. Capalbo, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 9 yes, motion carried. (Copy of Agreement on file in Business Office).

Approved unemployment comp. insurance from PSBA Insurance Trust for 16-17

Real Estate Additions and Exonerations were presented for approval. The current exonerations total \$8,700 bringing the year-to-date exonerations to \$447,000 and year-to-date additions to \$134,000 which translates to a year-to-date loss of \$313,000 or \$4,203.59 in actual tax dollars. Mr. Singer motioned approval, seconded by Capalbo, roll call vote, all members present voting in the affirmative, 9 yes, motion carried. (Copy of Real Estate Additions and Exonerations Attached)

Real Estate Additions/ Exonerations approved

Consideration was given to the approve for the Mohawk Area School District to contract with the Midwestern Intermediate Unit #4 to provide physical therapy services at \$96/hour for the summer months of 2016. So moved by Mr. Solley, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 9 yes, motion carried.

Midwestern IU
IV approved to
provide physical
therapy

Consideration was given to approve the retirement of Mr. Clifford Wallace with a provision to waive the 60 calendar day notice provided for in Article XVIII Section A of the collective bargaining agreement. Mr. Laughner read the Ag Teacher's Creed by the National Association of Agricultural Educators. He also recognized Mr. Wallace for his long fulfilling career. So moved by Mr. McKim, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 9 yes, motion carried.

Approved
retirement of Mr.
Clifford Wallace

Consideration was given to reduce one music position from full-time to half-time and rescind the motion from May 9, 2016 to furlough Mr. Jason Zeh as half-time music position. So moved by Mr. McKim, seconded by Mr. Solley, roll call vote, all members present voting in the affirmative, 9 yes, motion carried.

Granted
permission to
reduce one music
position from full
time to half-time
and rescind a
furlough

Consideration was given to approve Rue 21 to rent the facility on a future date. Mr. Omer stated that the company had rented the facility in early June and it was successful. So moved by Mr. Singer, seconded by Mr. McKim, roll call vote, all members present voting in the affirmative, 9 yes, motion carried.

Rue 21 given
permission to rent
facility on future
date

Consideration was given to approve to rehire Mr. Cameron Schirmer as a vocational teacher effective immediately. So moved by Mr. Solley, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 9 yes, motion carried.

Mr. Cameron
Schirmer rehired
as vocational
teacher

Mr. Caughey, MEA president reported that he was disappointed in the board's actions this evening.

At 9:04 PM, it was announced that an executive session for personnel and legal matters would immediately follow the meeting.

Mr. Capalbo motioned approval of adjournment and Mr. Cardella seconded the motion.