

The Regular Meeting of the Mohawk Area Board of Directors was called to order at 8:00 P.M. by the President, Mark Hiler and commenced with the Pledge of Allegiance to the Flag followed by a moment of silence. The following members were present: Stephen Cardella, Jonathan Laughner, James McKim, Scott Singer and Mark Solley. Eugene Butch, Jr., James Capalbo, and Lori Griffin were absent. Superintendent, Mr. Michael T. Leitera, Assistant to the Superintendent, Lorree Houk, Assistant High School Principal, Linda Retort, Elementary School Principal, Bradlee Meehan, Solicitor, John R. Seltzer and Kimberly Eaton, Board Secretary, also attended.

The minutes of the Regular Board Meeting on September 12, 2016, and the Committee of the Whole Meeting on October 3, 2016 were accepted as written on the motion of Mr. Laughner, seconded by Mr. Cardella, verbal vote, motion carried.

Christine Jones, a student delegate reported on the recent events of the school.

Each Administrator reported on school events.

Mr. Leitera reported he accepted a Certificate from the Sons of the American Revolution. Mr. Leitera recognized several student art projects in the Junior- Senior High School. Students from Mrs. Joyce's classroom painted the supporting beams in our cafeteria to brighten the environment. Then the students participated in Penn Dot's "Paint the Plow" project. The students' theme is "Warriors Take It Slow In The Ice And Snow." He shared photographs of the project and encouraged everyone to vote.

Superintendent's  
report

There were no comments from the audience.

The Financial Report dated September 30, 2016, in addition to the Budget Transfers dated October 3, 2016 were presented for approval. So moved on the motion of Mr. Solley, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried. (Copy of Financial Report and Budget Transfers Attached)

Approved  
Financial Report  
dated 9/30/16

Approved Budget  
Transfers dated  
10/5/16

Mr. Laughner motioned to pay the bills as listed, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried. (Copies of all invoices on file in the Business Office)

General Fund,  
School Lunch  
Bills approved

GENERAL FUND	
Prepaid	\$ 1,191,355.43
Current	\$ 337,502.84
FOOD SERVICE	
Current	\$ 32,950.99

There were eight additions to the agenda this evening – an employment request of interim psychologist, contracting for an actuarial valuation of OPEB, resolution approving amendments to the Midwestern Health Insurance Consortium agreement, engineering proposals, travel request, donation to local organization, accepting a donation, and accepting resignation of paraprofessional. Mr. Cardella motioned to add these items to the agenda, seconded by Mr. Laughner, verbal vote, motion carried.

Approved  
addition to the  
agenda

Consideration was given to the employment:

- Carley Nalepa as a Bus/Van Monitor
- Jennifer Malott from substitute bus driver to daily bus driver
- Randy Crum from substitute bus driver to daily bus driver

List of  
employment  
approved

So moved on the motion of Mr. Solley, seconded by Mr. Singer, roll call vote, Mr. Cardella “yes”, Mr. Hiler “yes”, Mr. Launger “yes”, Mr. McKim “yes”, Mr. Singer “yes”, and Mr. Solley “yes”, 6 yes, 3 absent, motion carried.

Consideration was given to the approval of the winter coaches for the 2016-2017 school year.

**Boys Basketball**

- Nick Marmo – Head Varsity Coach
- Bryan Piccirillo – Varsity Assistant
- Erik Germani – Varsity Assistant
- Mike Guliano – 9<sup>th</sup> Grade/Freshman Head Coach
- Mike Frankowski – 7<sup>th</sup> Grade Head Coach
- Chuck Farris – Volunteer Assistant
- Bill Jones – Volunteer Assistant
- Bryn Kaufman – Volunteer Assistant

Winter  
coaches for  
2016-2017  
approved

**Girls Basketball**

Mike O'Lare – Head Varsity Coach  
Kevin Wrona – Varsity Assistant  
Shelby Brown – Varsity Assistant  
Brian Turk – Volunteer Assistant  
John Dixon – Volunteer Assistant

So moved on the motion of Mr. Cardella, seconded by Mr. Laughner, roll call vote, Mr. Cardella “yes”, Mr. Hiler “yes”, Mr. Laughner “yes”, Mr. McKim “yes”, Mr. Singer “yes”, and Mr. Solley “abstain”, 5 yes, 3 absent, 1 abstain, motion carried. (Record of Abstention Vote Attached)

Consideration was given to the approval of the Student Representatives for Activity Clubs. Mr. Singer motioned approval, seconded by Mr. McKim, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried. (List Attached)

Student  
Representatives  
for Activity  
Clubs approved

Consideration was given to the approval of the Mohawk Area School District Parent Involvement Policy for the 2016-2017 school year. Mr. Cardella motioned approval, seconded by Mr. Solley, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried (Copy Attached).

MASD Parent  
Involvement  
Policy for 16-17  
approved

Consideration was given to the approval of the Local Advisory Council, the Occupational Advisory Council, and the Vo-Ag Occupational Advisory Council for the 2016-2017 school year. Mr. Singer motioned approval, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried. (Copy Attached)

Approved Local  
Advisory  
Council,  
Occupational  
Advisory, Vo-Ag  
Occupational  
Advisory Council

Consideration was given to the approval of the planned equipment maintenance agreement with Cummins Sales and Service for three years at a cost of \$337.20 per inspection. Mr. Solley motioned approval, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried (Copy of the agreement maintained in the Business Office)

Three yr. maint.  
agreement with  
Cummins  
Sales/Service  
approved

Consideration was given to the approval for Kathi's Dance & Gym Center to use the high school auditorium, choir and band rooms, and one classroom on December 17-18, 2016. Mr. Leitera recommends that the Dance Studio provides proof of the donation as well as pays for custodian/security fees. Mr. Cardella motioned approval, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried.

Granted facility  
use for  
Kathi's Dance &  
Gym

Per capita tax exonerations were presented by Ms. Eaton. Four individuals have requested exonerations from paying per capita tax. They have all met the criteria for exonerations. Mr. Solley motioned acceptance, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried. (Copy Attached)

Per capita tax exonerations approved

Consideration was given to the approval for Mr. James Glynn to perform psychological evaluations as needed in the 2016-2017 school year. Mr. Singer motioned approval, seconded by Mr. McKim, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried.

Granted permission for Mr. James Glynn to perform psychological evaluations for 16-17

Consideration was given to the approval of an Other Post-Employment Benefits (OPEB) Actuarial Valuation in accordance with Government Accounting Standards Board (GASB) statements 45 and 75 by Conrad Siegel Actuaries for two years (2016-2017 and 2017-2018 school years) at a cost of \$5,400.00. Mr. Leitera reported this is significant savings from the prior valuation. He commended Ms. Eaton to reaching out to this vendor and watching over the fiscal health of the District. Mr. Cardella motioned approval, seconded by Mr. Solley, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried.

Approved OPEB Actuarial Valuation for 16-17 & 17-18

Consideration was given to the approval of a Resolution approving amendments to the Midwestern Health Combine Health Insurance Consortium Agreement. Mr. Leitera reported that the major change in agreement is joining and separating from the Consortium. Ms. Eaton stated that the health of Consortium and its buying power depends on its members. Mr. Solley motioned approval, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried. (Copy Attached)

Resolution approving amendments to Midwestern Health Combine Health Insur. Consortium Agreement approved

Consideration was given to the approval of two proposals from ACA Engineering, Inc. for Materials Testing and Inspection Services and Asphalt Pavement Specifications for a total of \$14,220.00. Mr. Singer motioned approval, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried. (Copies Attached)

Approved two proposals from ACA Eng. for Materials Testing/Inspection Srv. and Asphalt Pavement Specifications

Consideration was given to the approval for Mr. Raymond Omer to attend the Pennsylvania Principals Association 2016 State Conference from October 30-November 1, 2016 in State College, PA. Mr. McKim motioned approval, seconded by Mr. Solley, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried.

Granted permission for Mr. Raymond Omer to attend PA Principals Assoc. State Conference

Consideration was given to the approval to donate four basketball hoops to the Mohawk Recreational Board for North Beaver Township. Mr. McKim motioned approval, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried.

Approval given to donate four basketball hoops to Mohawk Recreational Board for N. Beaver Twp

Consideration was given to accept an anonymous donation in the amount of \$30,000.00. Mr. Leitera stated that the school is extremely grateful for this donation. Mr. Solley motioned approval, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried.

Accepted anonymous donation for \$30,000.00

Consideration was given to the approval to accept the resignation of Mrs. Julie VanKirk, Special Education Paraprofessional, effective October 11, 2016. Mr. Singer motioned approval, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 6 yes, 3 absent, motion carried.

Accepted the resignation of Mrs. Julie VanKirk

### **Discussion Items:**

1. Mr. Leitera reported that Cape Fox Professional Services requested additional rental dates for their motorcycle safety training and education program. He would like to discuss an "use of facilities" draft policy at the next board workshop.
2. Mr. Leitera mentioned the maintenance department would like to dispose of the old water treatment plant equipment. Mr. Seltzer recommends selling it "as is" and advertising in a local newspaper. Mr. Leitera stated he can send an email to all school districts to see if anyone is interested and Mr. Werhnyak will post the sale of the equipment on Pennsylvania Rural Water Association's website. Mr. Leitera also mentioned he will reach out to schools located in Ohio.

### **Awards/Recognitions:**

Mr. Leitera recognized the following persons at the Committee of the Whole Meeting on October 3, 2016:

- Rick Altman and Kurt Ordak, Employees of the month
- Mr. George Sperdute for receiving the P-3 Prototype Stipend funding in the amount \$4,000.

**Reports:**

There were no comments from the Mohawk Elementary P.T.O.

There were no comments from the Mohawk Education Association.

At 8:53 PM, the meeting was adjourned to the Executive Session for the purpose of discussing personnel and legal matters on the motion of Mr. Solley, seconded by Mr. Singer verbal vote, motion carried.

Kimberly J. Eaton  
Board Secretary