

The Regular Meeting of the Mohawk Area Board of Directors was called to order at 8:00 P.M. by the President, Ted Morrow. The following members were present: Stephen Cardella, Harry J. Curatola, Jr., Lori Griffin, Mark Hiler, Jonathan Laughner and Scott Singer. Eugene A. Butch, Jr. and James Capalbo were excused. Superintendent Kathleen Kwolek, Assistant to the Superintendent, Lorree Houk, Assistant High School Principal, Greg Ferencak, Elementary Principal, Bradlee Meehan, Assistant Elementary Principal, George Sperdute, and Janet Crum, Secretary, were also in attendance.

The minutes of the Committee of the Whole Meeting on April 14, 2014, the Regular Board Meeting on April 14, 2014, the Special Board Meeting on April 24, 2014 and the Committee of the Whole Meeting on May 5, 2014 were accepted as written on the motion of Mr. Laughner, seconded by Mr. Hiler, verbal vote, motion carried.

The following members of the audience were recognized:

-- Mrs. Linda Mayer and Jordan Bucci – Extreme Leadership. Jordan spoke to the Board concerning the opportunity she was given to attend the Extreme Leadership for Students Conference held at MIU IV. Madison Macri also participated, but was unable to attend the meeting this evening. Extreme Leadership offers students a way to develop leadership skills through instruction and networking. They then apply those skills through a “Leadership in Action” project. This year they were to ask various people to write a six-word memoir. Jordan compiled a DVD of all the memoirs collected and shared it with the Board.

-- Academic Games National Tournament – Mr. Jeff McNeish announced the winners of the 2014 Academic Games National Tournament held in Knoxville, TN from April 24 – 29, 2014.

Donnie Adams – 3<sup>rd</sup> Place Individual Presidents and 6<sup>th</sup> Place Sweepstakes (highest average of 4 games)

Megan Linger – 9<sup>th</sup> Place Individual Presidents and 10<sup>th</sup> Place Individual World Events

Christina Conti – Top 20 – Propaganda

Dylan Kerr – Honorable Mention – Linguishtiks

Megan Linger and Donnie Adams – 1<sup>st</sup> Place Team – Presidents Senior Division and 1<sup>st</sup> Place Team – World Events Senior Division

-- TSA Club – Mr. Carl Sockaci, TSA Advisor, along with Alec Vogel – President, Joe Gleghorn – Secretary – and Jared Patton – Treasurer, attended the meeting and informed the Board about the State TSA (Technology Student Association) Conference in Seven Springs, PA from April 9 – 11, 2014. There were over 3,000 students at the event with Mohawk students qualifying to compete in many STEM-

Based competitions including CNC production, 3-D computer aided drafting, and many others. The senior high team of Jared Patton and John Zagotti placed 5<sup>th</sup> overall in the CNC production contest, which required them to design, construct, and race a vehicle powered by a mousetrap. Many other students also competed in both Jr. and Sr. High.

-- Math Club and Activity Buses – Miss Marissa Stoner and Mrs. Lisa Kwolek first thanked the Board for re-instating the activity buses, which allow the students to be able to participate in the Math Club. The Club runs after school on Tuesdays from November through February. They explained the various stations set up to assist the students and make learning fun, including math games, homework station and iPad station.

-- Super Science Friday and Science Fair – Mrs. Carrie Tomon and Mrs. Lisa Kwolek. Super Science Fridays are held to assist students to begin thinking about science and preparing a project for participation in the Science Fair. The children rotate through seven stations and the culminating event is the presentation of their projects, which are reviewed by six judges. The first place prize was won by Fourth Grader Hayden Tucker, who attended the meeting to present his project titled “Kaboom”.

-- Back Pack Grant – Mr. Toby McConahy has been working in conjunction with Tara Tucker, substitute nurse and parent, Alice Garcia, Breadbasket Food Pantry, as well as Jenny Bolinger and Vicki Luchkiw from Outreach Bridge Ministries at First Baptist Church, to help alleviate hunger in our school district. The Food Warrior Program has been developed to maintain a sustainable community network for acquisition, storage, and distribution of food to students in the elementary school and collaborate with community organizations who share the mission to alleviate hunger. We have been able to secure approximately \$10,000 to begin this project with the help of First Baptist Church and the Hoyt Foundation, and will begin supplying as many students as possible at the beginning of the 2014-15 school year.

-- Quarterback Club – Head Football Coach, Mr. Joseph Lamenza and Mr. Ed Retort, Jr., representing the Quarterback Club, were in attendance and updated the Board on the progress of the scoreboard and sound system, which has been donated to the school. They stated we are well on track to have it installed for the upcoming season. The purchase has been made through Toshiba and has a five-year parts and labor warranty. They feel it will be a great opportunity for the school and will include high-end digital graphics and a fan cam.

Student Delegates, Katy McAnallen and David Westcott reported on all the end of school activities including the Sr. High Art Show, participation on the National Spanish Exam, A.R.T.S. Club trip to the Cleveland Zoo, Trivia Club competition, Cinco de Mayo celebration, and the induction of 36 members into National Honor Society.

Likewise, each Administrator reported on the activities in their buildings. Mrs. Houk explained a change will be made to the 2014-15 school calendar moving an Act 80 Day from May 8th to May 1<sup>st</sup>.

The Financial Report dated April 30, 2014 was presented for approval. So moved on the motion of Mr. Curatola, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Financial Report Attached)

Financial Report approved

Mr. Singer motioned to pay the bills as listed, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copies of all invoices on file in the Business Office)

General Fund, School Lunch bills approved

GENERAL FUND	
Prepaid	\$ 61,406.97
Current	\$ 325,196.53
SCHOOL LUNCH	
Prepaid	\$ 41,295.84

On the motion of Mr. Laughner, seconded by Mr. Singer, approval was granted to add a request for a leave extension to the agenda this evening, verbal vote, motion carried.

Consideration was given to the acceptance of the following resignations/leave requests:

- Ms. Rose Forster – 9<sup>th</sup> Grade Cheer Advisor – resignation
- Mrs. Candice Imbrogno – extension of leave through 2014-15

Accepted resignations/leaves as presented

So moved by Mr. Hiler, seconded by Mr. Singer, verbal vote, motion carried.

Consideration was given to employing the following summer custodians on the motion of Mr. Curatola, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative 7 yes, 2 absent, motion carried.

**Elementary**

Mrs. Sally Romeo  
Mr. Michael Maravola  
Mr. Tim Glass  
Mr. John Skuta

**High School**

Ms. Wanda O'Neill  
Mrs. Jackie Uhrain  
Mrs. Kim Fredericks  
Mr. Mark Ordak

Approved  
summer  
custodial  
positions

Consideration was given to the approval of the following substitute teachers:

- Rebecca McLean – Certified
- Lee Little – Emergency

Approved  
substitute  
teachers

Mr. Laughner motioned approval, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative 7 yes, 2 absent, motion carried.

Consideration was given to the approval of the tentative 2014 Mohawk Graduate List pending completion of all student graduation requirements. There are currently 105 students on the list. So moved on the motion of Mr. Singer, seconded by Mr. Curatola, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Graduation List Attached)

2014 Graduate  
List approved  
pending  
completion of all  
student  
requirements

Consideration was given to the approval of the following Individual Transportation Contracts:

- Rebecca Cartwright – 2 students (Kg & 2<sup>nd</sup>) to Mohawk Elementary School, Bessemer, PA - \$16.00/day
- Vanessa Trainor – 2 students (7<sup>th</sup> & 10<sup>th</sup>) to Mohawk High School, Bessemer, PA - \$26.00/day

Individual  
Transportation  
Contracts  
approved

Mr. Singer motioned approval seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Consideration was given to the approval of a transportation contract between the Mohawk Area School District and the New Castle Area School District to transport a homeless student to the Lawrence County Career and Technical Center through the end of the 2013-2014 school year. So moved on the motion of Mr. Singer, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative 7 yes, 2 absent, motion carried.

Transportation  
contract between  
Mohawk and  
NCAD for  
homeless  
students  
approved

The first reading of the Mohawk Area School District General Operating Budget for the 2014-2015 year was presented for approval. Mrs. Crum stated the proposed budget includes expenditures of \$24,002,357. The budget is prepared on state form PDE-2028 and is available for public review in the Business Office until the second reading and final adoption on June 16, 2014. So moved by Mr. Curatola, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

First reading of the Mohawk Area School Dist. General Operating Budget for 14/15 presented for approval

Consideration will be given to the approval of the 2014-2015 Employee Health, Dental and Vision Insurance Rates. Mrs. Crum informed the Board of the 11.70% increase for health care, an average increase of 4% for vision, with no increase in the dental rates. Mr. Laughner motioned approval, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of 2014-15 Insurance Rates Attached)

2014/15 Employee Health, Dental and Vision Insurance Rates approved

The 2014-2015 Football and Student Accident Insurance Rates were presented for approval. The football insurance will be provided through Blackwood Financial Planning in Beaver Falls, PA at a cost of \$4,690, and will include \$1,000,000 Catastrophic Coverage. The student accident insurance for K-12 is \$36.00/year for school time and \$125.00/year for 24 hour coverage. There has been no increase in rates. So moved on the motion of Mr. Hiler, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

2014/15 Football/ Student Accident Insurance Rates approved

On the motion of Mr. Hiler, seconded by Mr. Singer, Mr. Jonathan Laughner was appointed to the position of MASD Treasurer for the 2014-15 school year. A roll call vote was taken, Mr. Singer "yes", Mr. Cardella "yes", Mr. Curatola "yes", Mrs. Griffin "yes", Mr. Hiler "yes", Mr. Laughner "abstain", Mr. Morrow "yes", 6 yes, 2 absent, 1 abstain, motion carried. (Copy of Record of Abstention Form Attached)

Mr. Jonathan Laughner appointed MASD Treasurer for 2014/15

The following Bonded Positions were presented for approval:

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Board Secretary	\$50,000
Treasurer	\$60,000
Cafeteria	\$10,000
Cafeteria	\$10,000
Payroll Signature	\$10,000
H. S. Principal – Activity	\$10,000
Elem. Principal – Activity	\$10,000
Business Office – Activity	\$10,000

Bonded Positions for 2014/15 approved

So moved on the motion of Mr. Curatola, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

In addition, the following Depository and Investment Agencies were considered for approval:

First Commonwealth Bank  
Northwest Savings Bank  
PA Local Government Investment Trust (PLGIT)  
First Choice Federal Credit Union

Depository &  
Investment  
Agencies  
approved

Mr. Cardella motioned approval, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Consideration was given to the approval of retaining Sharp Collection Agency for the collection of Delinquent Per Capita Tax for 2014-2015, and Delinquent Wage Tax for years prior to and including 2011. Berkheimer has been contracted to collect both current and delinquent wage tax from 2012 forward. Mr. Hiler motioned approval, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Sharp Collection  
Agency retained  
to collect Del.  
Per Capita/Wage  
Tax for 2014/15

The following Legal Consultants were considered for approval at the same rates as the previous year:

Andrews & Price - \$130/hr  
John R. Seltzer - \$120/hr

Legal  
Consultants  
approved

So moved by Mr. Laughner, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative 7 yes, 2 absent, motion carried.

Consideration was given to the approval of the request by PFM, current investment counselors, to continue to provide investment management services. Solicitor, John R. Seltzer, explained that we have been conducting business with PFM for many years, and they were previously owned by a holding company. The managing directors have decided to buy out the holding company allowing them to have more control. He stated there will be no change for us, and he is recommending approval. So moved by Mr. Cardella, seconded by Mr. Laughner, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Agreement Attached)

Granted  
permission for  
PFM to continue  
to provide  
investment  
management  
services

Consideration was given to the approval of a two (2) year Sports Medicine Contract (2014-15 and 2015-16) with Jameson Rehabilitation Center of Neshannock. The cost for 2014-15 will remain the same as last year at \$23,125, with a 5.5% increase in 2015-16 to \$24,450. Mr. Singer motioned approval, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Two year Sports  
Medicine  
Contract 14/15 &  
15/16 with  
Jameson Rehab.  
Center approved

Consideration was given to the approval of the agreement between MASD and Cray Youth and Family Services for the 2014-2015 school year with a cost per slot of \$11,403. So moved by Mr. Laughner, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Agreement Attached.)

2014/15  
agreement with  
Cray Youth &  
Family Serv.  
approved

The 2014-2015 Lawrence County Career and Technical Center Resolution was presented for approval. Mrs. Kwolek gave some highlights of the budget:

- Proposed budget is \$490,454 less than actual expenditures in 2011-2012 and 2012-2013.
- 81.5% of the budget is fixed (salaries and benefits)
- Revenues consist of local, state, federal and grant/donation dollars.
- The approximate cost for each district is approximately \$11,500.00 per ADM.

Approved  
2014/15  
Lawrence Co.  
Career/Tech.  
Center  
Resolution

Mr. Curatola motioned approval, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Resolution Attached)

The following requests for travel were presented for approval:

- Mrs. Susan Sperdute to attend the PDE Data Summit from May 18 – 21, 2014 in Lancaster, PA.
- Mr. Clifford Wallace and Mr. Cameron Schirmer to accompany approximately 8 – 14 students to the FFA State Convention and Contests at Penn State University from June 10 – 12, 2014.
- Girl's Varsity Basketball Team to attend the University of North Carolina Wilmington Team Camp from June 28 – July 3, 2014. All expenses will be paid by the Lady Warrior Basketball Boosters. They are requesting three (3) school vans for transportation.

Requests for  
travel approved

Mr. Curatola motioned approval, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Consideration was given to the approval of the following Use of Facilities request:

- Mohawk Area Alumni Association - the use of the cafeteria for the annual reunion on August 2, 2014.
- Lawrence County Community Action Partnership – Careers Club to use a computer lab and cafeteria from 2:45 – 4:15 P.M. every Tuesday during the 2014-2015 school year.

Use of  
Facilities  
approved

So moved by Mr. Singer, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Real estate additions and exonerations were presented for approval. The current exonerations total \$180,100 and current additions total \$3,100 bringing the YTD exonerations to \$651,300 and YTD additions for \$108,600. This translates to a YTD loss of \$542,700 or \$7,103.94 in actual tax dollars. Approval was granted on the motion of Mr. Laughner, seconded by Mr. Curatola, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy Attached)

Additions/  
Exonerations  
approved

Mrs. Kwolek recognized the following:

- Mohawk Girl's Track and Field team – WPIAL Section 1-AA title.
- Mohawk Boy's Track and Field team – WPIAL Section 1-AA runner-up.
- Megan Linger – 3<sup>rd</sup> place District 26 Oratorical Contest – American Legion.
- Anonymous donation of \$1,000.00 to the Mohawk F.C.C.L.A.
- Mrs. Amy Walko – Lawrence County Chamber of Commerce Outstanding Teacher Award.
- Academic Games National Tournament winners.

There were no comments from the Mohawk Education Association or the Elementary P.T.O.

At 9:15 P.M. the meeting was adjourned on the motion of Mr. Singer, seconded by Mr. Laughner, verbal vote, motion carried.

Janet L. Crum  
Board Secretary