

The Regular Meeting of the Mohawk Area Board of Directors was preceded by an Executive Session for the purpose of discussing personnel and was then called to order at 8:35 P.M. by the President, Ted Morrow. The following members were present: Eugene A. Butch, Jr., James Capalbo, Stephen Cardella, Harry J. Curatola, Jr., Mark Hiler, and Scott Singer. Lori Griffin and Jonathan Laughner were excused. Superintendent Kathleen Kwolek, Assistant to the Superintendent, Lorree Houk, John R. Seltzer, Solicitor and Janet Crum, Secretary, were also in attendance.

The minutes of the Regular Board Meeting on May 12, 2014 and the Committee of the Whole Meeting on June 9, 2014 were accepted as written on the motion of Mr. Curatola, seconded by Mr. Singer, verbal vote, motion carried.

The Financial Report dated May 31, 2014 was presented for approval. So moved on the motion of Mr. Butch, seconded by Mr. Curatola, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Financial Report Attached)

Financial
Report
approved

Mr. Butch motioned to pay the bills as listed, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copies of all invoices on file in the Business Office)

General Fund,
School Lunch
bills approved

GENERAL FUND

| | |
|---------|---------------|
| Prepaid | \$ 294,208.26 |
| Current | \$ 276,382.39 |

SCHOOL LUNCH

| | |
|----------------|--------------|
| Prepaid -May | \$ 45,515.05 |
| Prepaid – June | \$ 32,808.44 |

On the motion of Mr. Singer, seconded by Mr. Capalbo, approval was granted to add a request for travel to the agenda this evening, verbal vote, motion carried.

Consideration was given to the acceptance of the following resignations/leave requests:

- Mrs. Linda Mayer – resignation - Advisor – National Honor Society, Peer Leadership and Senior Class.
- Mrs. Michele Peterson –resignation - Advisor – Senior Class, Sr. High and Jr. High Student Council.
- Mrs. Ashley Johnson – Elementary Teacher – leave request from August 19 through October 29, 2014.

Accepted
resignations/
leaves as
presented

So moved on the motion of Mr. Curatola, seconded by Mr. Singer, verbal vote, motion carried.

The second reading of the proposed Mohawk Area School District General Operating Budget for the 2014-2015 year was presented for approval, as well as the Budget Taxation Resolution. Mrs. Crum stated the proposed budget includes expenditures of \$24,002,357 and revenues of \$22,166,189 and does not include a tax increase. It has been available for public display since the approval of the first reading on May 12, 2014. Mr. Butch motioned approval, seconded by Mr. Curatola, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Budget on File in Business Office and Copy of Resolution Attached)

Approved
2014-15
General
Operating
Budget

Consideration was given to the approval of a Resolution authorizing the Board Secretary, Janet Crum, to make the recommended Budget Transfers as required for the closing of the 2013-2014 school year. So moved on the motion of Mr. Capalbo, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Resolution Attached)

Granted
permission to
make Budget
Transfers

Consideration was also given to the approval of the resolution regarding the distribution of the 2014-2015 Tax Duplicates to the current Collectors, Phyllis Retort, Stacy Cosgrove, Loretta Denny, Margaret Main and Karen Magnone. Each collector has completed the 2013-14 duplicate and furnished the school auditors with a reconciliation of accounts. Mr. Singer motioned approval, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Resolution Attached)

Approved
distribution of
14/15 Tax
Duplicates

Likewise, consideration was given to the approval of the 2014 Homestead/Farmstead Exclusions Resolution. Mrs. Crum explained the District will be receiving approximately \$483,033.83 as a property tax reduction allocation funded by gambling tax funds. This is then passed on to the residents that have applied for the exclusion and been approved. We currently have approximately 3,056 homestead properties and 42 farmstead properties. The approximate maximum exclusion for each of these is \$162.03. So moved on the motion of Mr. Cardella, seconded by Mr. Curatola, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Resolution Attached)

Approved 2014
Homestead/
Farmstead
Exclusions
Resolution

Consideration was given to the approval of the 2014-2015 school lunch and milk prices. They will be set at \$1.65 for Elementary and \$1.80 for High School. The prices for milk will remain the same at \$.45 for students and \$.50 for adults. Mr. Singer motioned approval,

2014-15 school
lunch/milk
prices
approved

seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

In addition, consideration was given to the approval of Schneider's Dairy as the supplier of milk products and other drink products for the 2014-2015 school year as per the yearly rotation. So moved on the motion of Mr. Singer, seconded by Mr. Butch, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Schneider's Dairy approved as supplier of milk products/drinks for 14/15

On the motion of Mr. Hiler, seconded by Mr. Capalbo, permission was granted to solicit bids for gasoline and diesel fuel for the 2014-15 school year. A verbal vote was taken, motion carried.

Granted permission to solicit bids for gasoline/diesel fuel

Consideration was given to retain Dr. Joseph Gallo as the school physician effective July 1, 2014 at a yearly rate of \$8,500.00, which is a \$500.00 increase over 2013-2014. Mr. Capalbo motioned approval, seconded by Mr. Curatola, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Dr. Jos. Gallo retained as school physician 14/15

On the recommendation of the Administration, Mark C. Turnley, Certified Public Accountant, was retained as the auditor for a three-year term with a fee structure of \$7,500.00 for FYE 6/30/2014, \$7,600.00 for FYE 6/30/2015 and \$7,750.00 for FYE 6/30/2016. Mr. Hiler motioned approval, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Mark C. Turnley, Cert. Public Accountant retained as auditor for a three-year term

Consideration was given to the approval of the agreement between MASD and Lawrence County Drug and Alcohol Commission (SCA) for prevention services for the 2014-2015 school year at the same cost as last year of \$2,185.00. So moved on the motion of Mr. Cardella, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Agreement Attached)

Agreement between MASD & Law. Co. Drug/Alcohol Comm. For 14/15 approved

Consideration was given to the approval of entering into an agreement with Kelly Educational Services to contract daily substitute teachers. Mrs. Crum explained the cost to the district for a daily substitute is approximately \$97.54 and to contract with Kelly the daily rate is \$101.25 for any substitutes that we currently employ, and \$105.00 for any substitutes that Kelly Services has to hire and train. Although these costs are higher than we currently pay, it is offset in many ways:

Agreement with Kelly Educ. Srv. for daily subs.approved

- 1) Kelly will absorb the annual Aesop cost of \$1,300.00
- 2) Time savings processing applications, collecting clearances, and trying to fill substitute positions.
- 3) Eliminates need to mail Letter of Reasonable Assurance saving time, envelopes, postage, etc.
- 4) Cost savings for both the premiums and claims for WC and UC.
- 5) Eliminates the tracking of substitutes for the Affordable Care Act.
- 6) Drastically reduces exposure to penalties under the ACA.

Benefits include:

- 1) 96% fill rate.
- 2) Transition all of our current substitutes.
- 3) They will mirror our pay scale.
- 4) Utilize Aesop, which is familiar to our substitutes.
- 5) Fully compliant with ACA.
- 6) Paid Weekly.
- 7) 401(k) plan
- 8) Service Bonus Plan (monetary bonus of 1 – 2 per cent based on # of accepted assignments.

So moved on the motion of Mr. Singer, seconded by Mr. Curatola, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Contract Attached)

Consideration was given to the approval to hire C & C Security for the 2014-2015 school year at a cost of \$21.00/hour. There will not be any overtime costs. Extra-curricular events will be paid at the hourly rate. Mrs. Kwolek stated our current three year contract with OSA Global expires as of June 30, 2014. Mr. Hiler motioned approval, seconded by Mr. Curatola, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Contract Attached)

Granted
permission to
hire C & C
Security for
14/15

Consideration was given to the approval for Eckles Architecture and Engineering to perform an electrical distribution system analysis and study as well as an emergency power system study to be paid on an hourly basis. So moved by Mr. Butch, seconded by Mr. Curatola. After a brief discussion, Mr. Singer motioned to amend the motion to read that the Superintendent, Mrs. Kwolek, is to negotiate a price not to exceed \$5,000.00, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Granted
permission for
Eckles to perform
an electrical dist.
Analysis /
emergency power
system study

Consideration was given to the approval of entering into a Blended Learning Services Agreement with VLN Partners, LLP. Mrs. Kwolek explained VLN will try to reach out to those students that are attending cyber/charter schools outside the district to try and get them to enroll in their program, and then eventually return to Mohawk. They will provide all the necessary course materials, computers, etc. needed to attend their internet-based distance-learning program. The cost will be \$5,000.00 per year rather than the full tuition rate in excess of \$9,000.00 that we currently pay to cyber/charter schools for each student. So moved by Mr. Singer, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried. (Copy of Agreement on File in the Office of the Superintendent)

Blended Learning Serv. Agreement with VLN Partners, LLP was approved

Consideration will be given to the reassessment error in valuation of property owned by George and Marian Pastore. Jack Seltzer, Solicitor, explained that their property had been assessed approximately \$44,200 more than it should have been for several years. After carefully researching the problem, Mr. Seltzer recommends that the district refund \$1,830.95 to Mr. and Mrs. Pastore for the years 2007, 2008 and 2009. Mr. Singer motioned approval, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Reassessment error in valuation of property – approved refund

Consideration was given to the approval to extend the support staff agreements for the 2014-15 school year. The only changes will be an average increase of 3.87% within each group as well as moving health care to a Qualified High Deductible Plan with a Health Savings Account. The deductible will be 1,300/2,600 with the District contributing 780/1,560 and the employee contributing 520/1,040. So moved by Mr. Curatola, seconded by Mr. Singer, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Extended support staff agreements for 14/15 with changes to health care

Consideration was given to the approval of the following Use of Facilities request:

-- Varsity Soccer Boosters to use the stadium, concession stand and restrooms on July 24, 2014 for an alumni soccer game.

Approved Use of Facilities requests

Mr. Hiler motioned approval, seconded by Mr. Capalbo, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

There were no Real estate additions and exonerations to be presented for approval.

Consideration was given to the approval for Mr. Clifford Wallace and Mr. Cameron Schirmer to attend the PAAE Summer Institute from July 7 – 10, 2014 in Blairsville, PA. So moved by Mr. Capalbo, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 7 yes, 2 absent, motion carried.

Approved
requests for
travel

Mrs. Kwolek recognized the following :

-- Mohawk Elementary – Operation Troop Appreciation.

There were no comments from the Mohawk Education Association or the Elementary P.T.O.

At 9:10 P.M. the meeting was adjourned on the motion of Mr. Curatola, seconded by Mr. Cardella, verbal vote, motion carried.

Janet L. Crum
Board Secretary