

The Regular Meeting of the Mohawk Area Board of Directors was called to order at 8:07 P.M. by the President, Ted Morrow and commenced with the Pledge of Allegiance to the Flag. The following members were present: Stephen Cardella, Lori Griffin and Mark Hiler. Jonathan Laughner participated by phone and Eugene A. Butch, Jr, James Capalbo, Harry J. Curatola, Jr. and Scott Singer were excused. Superintendent Kathleen Kwolek, Assistant to the Superintendent, Lorree Houk, High School Principal, Raymond Omer, Assistant High School Principal, Gregory Ferencak, John R. Seltzer, Solicitor and Janet Crum, Secretary, were also in attendance.

The minutes of the Regular Board Meeting on June 16, 2014 and the Committee of the Whole Meeting on August 4, 2014 were accepted as written on the motion of Mr. Hiler, seconded by Mrs. Griffin, verbal vote, motion carried.

At 8:10 P.M., the Board adjourned to Executive Session for the purpose of discussing personnel.

At 8:45 P.M., the meeting was re-convened.

The Financial Reports dated June 30, 2014 and July 31, 2014 were presented for approval. So moved on the motion of Mr. Cardella, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried. (Copy of Financial Reports Attached)

Financial Report approved

Mrs. Griffin motioned to pay the bills as listed, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried. (Copies of all invoices on file in the Business Office)

General Fund, School Lunch bills approved

GENERAL FUND	
Prepaid	\$ 558,195.94
Current	\$1,799,178.77
SCHOOL LUNCH	
Prepaid	\$ 1,784.70

On the motion of Mr. Hiler, seconded by Mrs. Griffin, approval was granted to add the following items to the agenda this evening, verbal vote, motion carried.

Granted permission to make additions to the agenda

- Resignation
- Employment
- Use of Facilities
- Participation in Lawrence County School-To-Work Program

Consideration was given to employing the following:

- Cindy-Lee Paschke – Elementary Special Education Instructional Paraprofessional
- Jennifer Buttermore – full-time Bus Driver
- Jamie Wells – Substitute Teacher to fill the leave of Mrs. Ashley Johnson from August 19 – October 31, 2014.

Approved employment as presented

Likewise, consideration was given to the acceptance of the resignation of Mrs. Amy Murray, Secondary Biology Teacher and advisor of the Conservation Club effective immediately.

Resignation accepted as presented

So moved on the motion of Mr. Hiler, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Consideration was given to grant authorization to the Administration, at the discretion of the Superintendent, to fill staff vacancies which are necessary to assure continuity of programs from August 12, 2014 through September 8, 2014 , with Board confirmation at the next meeting. Mr. Hiler motioned approval, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Granted permission for Administration to fill vacancies as necessary

Consideration was given to the approval of the Daily Substitute Support Staff:

Nurse

Henry, Sherron
McKinney, Christine
Tucker, Tara

Paraprofessionals

Boariu, Blodwen
Bucci, Allison
Petti, LeaAyn
Sweet, Jacquelyn

Cafeteria

Huda, Janet
Lindsay, Heidi
Veon, Tammy
Wiggins, Victoria

Approved Daily Substitute Support Staff

Clerical

Capalbo, Stefanie
Petti, LeaAyn
Veon, Rebekah

Transportation

Blake, Richard
Crum, Randy
Fry, Samuel
Glass, Robert
Leslie, Glenn
Malott, Jennifer
Pezzulo, Patricia
Rickenbach, Sara
Strock, Ronald

Custodians

Butchelle, Greg
Fredericks, Kim
Huda, Janet
O'Neill, Wanda
Romeo, Sally
Uhrain, Jackie

So moved on the motion of Mrs. Griffin, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Consideration was given to the approval of the following 2014 fall sports coaches:

Football – Varsity

Joe Lamenza – Head
Nick Lamenza – Asst. 1
A J Ross – Asst. 2
Mike Burkett – Asst. 3
Gerald Guido – Asst. 4
Jeffrey Fotia – Asst. 5
Frank Tate – Volunteer Asst.
Anthony Conforti – Volunteer Asst.
Dave Geyhardt – Volunteer Asst.

Girl's Soccer

Lisa Kwolek – Head
Doug Moon – Asst.

2014 fall sports
coaches
approved

Cross Country

Dave Bredl - Head

Golf

Brad Hruska

Football – Jr. High

Tim McCutcheon – Head
Brian King – Asst.
Richard Robb – Asst.

Girl's Jr. High BB

Greg Scott – 7th Grade
Fred Puglia – 8th Grade

Volleyball

Britney Kwolek – Head
Megan Hruska – Asst.

Boy's Soccer

Greg Aydt – Head
David Champ – Asst.

Mr. Hiler motioned approval, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative 5 yes, 4 absent, motion carried.

The following list of Transportation Employees for the 2014-2015 school year was presented for approval:

Richard Altman
Teri Bailey
Loraine Baker
Stefanie Capalbo
Thomas Cowher
John Craig
Beverly Culley
Paul Cummings
Wynell Dessau

Todd Exposito
Robert Grimm
Jean Henry
Dorothy Hyberg
Catherine Jones
Susan Krauss
Martin Krisuk
Marthanne LeFebvre
Frank Luketic
Charles McKee, Jr.

Kurt Ordak
Tonya Parker
Sharon Reynolds
LaToya Smith
Anthony Sotiriou
Joyce Stokes
Terri Trott
Rebekah Veon
Rosalind Werner

2014/15
Transportation
Employees
approved

Minutes from
8/11/14 Board
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So moved on the motion of Mrs. Griffin, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Consideration was given to the approval to hold the 2015 Graduation Ceremony at the Scottish Rite Cathedral on June 4, 2015. Mr. Hiler motioned approval, seconded by Mrs. Griffin, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Granted permission to hold 2015 Graduation Ceremony at the Scottish Rite Cathedral

The 5th Grade annual trip to Gettysburg on May 22, 2015 was recommended for approval by the Administration. So moved on the motion of Mr. Cardella, seconded by Mrs. Griffin, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Approved 2015 5th Grade Gettysburg trip

Consideration was given to the approval of a request for a 9th grade Union Area School District student, Hunter Rozzi, to attend Mohawk to participate in the Vocational Agriculture Program pending tuition approval from her home district's school board beginning with the 2014-2015 school year. Mrs. Griffin motioned approval, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Granted permission for a student from Union Area School Dist. and Neshannock Twp. School Dist. to attend Mohawk Vo Ag Program

Likewise, consideration was given to the approval of a request for a 10th grade Neshannock Township School District student, Chelsey Ball, to attend Mohawk until graduation to participate in the Vocational Agriculture Program pending tuition approval from her home district's school board. So moved by Mrs. Griffin, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Consideration will be given to the approval of the 2014-15 rates for the new QHDHP (Qualified High Deductible Health Plan) with an HSA (Health Savings Account) effective September 1, 2014. They are as follows:

Approved QHDHP rates for 2014-15

	QHDHP (New)	PPO Blue (Old)
Individual	413.48	510.34
Parent & Child/Children	1,020.38	1,259.42
Husband & Wife	1,150.76	1,420.34
Family	1,212.87	1,497.00

These figures represent a savings of approximately 18.98%. Mr. Cardella motioned approval, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Consideration was given to the approval of the Mohawk Area School District Healthcare Waiver Plan with Pre-Tax HSA Contributions. Mrs. Crum explained this plan allows eligible employees to receive cash instead of and in lieu of coverage under the medical plan, and also permits eligible employees to make pre-tax contributions to the HSA account. So moved on the motion of Mr. Hiler, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried. (Copy on File in Business Office)

Approved Healthcare Waiver Plan w/Pre-Tax HSA contributions

On the motion of Mrs. Griffin, seconded by Mr. Cardella, the gasoline and diesel fuel bid was awarded to the low bidder, Petroleum Traders. A roll call vote was taken, all members present voting in the affirmative, 5 yes 4 absent, motion carried.

Awarded low bidder, Petroleum Traders, gasoline/diesel fuel bid

Consideration was given to the approval to continue the activity bus runs for the 2014-2015 school year. Mrs. Kwolek stated that last year we had students ride the bus home from activities including Band, Concert Choir, Math Club, PSSA, Special Education Reading Club and Intramurals. So moved on the motion of Mrs. Griffin, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative 5 yes, 4 absent, motion carried.

Approved activity bus runs for 2014-15

Consideration was given to the first reading of the modification of School Board Policy 907 – School Visitors. Mrs. Kwolek stated some revisions are necessary in order to balance the need and desire for parents to visit and/or observe their child’s classroom and, at the same time, limit the disruption to the teachers and students. Mr. Cardella motioned approval, seconded by Mr. Hiler, roll call vote, all members present voting in the affirmative 5 yes, 4 absent, motion carried.

Approved first reading of the modification of School Board Policy 907- School Visitors

In addition, consideration was given to the first reading of the modification of School Board Policy 113.2 – Behavior Management. The revision will now include the statement “The following aversive techniques of handling behavior are considered inappropriate and may not be used by agencies in educational programs: prone restraints, which are restraints by which a student is held face down on the floor.” Mrs. Griffin motioned approval, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative 5 yes, 4 absent, motion carried.

Approved first reading of the modification of School Board Policy 113.2 – Behavior Management

Approval was grant for Theresa McConnell to solicit bids on Amazon.com for five (5) Teradek VidiU HDMI H264 Live Streaming Encoders. So moved on the motion of Mr. Cardella, seconded by Mr. Hiler, verbal vote, motion carried.

Granted permission for T. McConnell to solicit bids for Live Streaming Encoders

Consideration was given to the approval of the LCCAP/School District Collaboration Agreement and PDE 3086 for the Head Start program for the 2014-2015 school year. Mr. Hiler motioned approval, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried. (Copy of Agreement and PDE 3086 Attached)

Approved
LCCAP
Agreement and
PDE 3086 for
the Head Start
program

Consideration was given to the following travel request:

-- Terri Majors to attend PSEA meetings for the 2014-15 school year. PSEA will reimburse the school district for the cost of the substitute teacher.

Granted
permission for
Terri Majors to
attend PSEA
meeting for the
14/15 school yr

September 12, 2014	February 27, 2015
October 17, 2014	March 13, 2015 (1/2 day)
October 24, 2014 (1/2 day)	March 20, 2015
December 3, 4, 5, 2014	May 13, 14, 15, 2015
January 30, 2015	

So moved on the motion of Mr. Cardella, seconded by Mrs. Griffin, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Consideration will be given to the approval of the following Use of Facilities requests:

-- Mohawk Lil Warriors (students in grades 3 – 6) to use the football field for their home games this fall.
-- Mohawk High School Fall Softball League to use the high school softball field for practice and games from mid-August through the end of October.

Approved Use of
Facilities
requests as
presented

Approval was granted on the motion of Mr. Cardella, seconded by Mrs. Griffin, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Real estate additions and exonerations were presented for approval. The current exonerations total \$230,120 and the current additions are \$8,700 bringing the YTD exonerations to \$881,420 and YTD additions to \$117,300 which translates to a YTD loss of \$764,120 or \$10,002.33 in actual tax dollars. Mr. Hiler motioned approval, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried. (Copy Attached)

Real estate
additions/
exonerations
approved

Consideration was given to the approval for our district to participate in the Lawrence County School-To-Work Program for the 2014-15 school year. So moved by Mrs. Griffin, seconded by Mr. Cardella, roll call vote, all members present voting in the affirmative, 5 yes, 4 absent, motion carried.

Law. Co.
School-To-
Work Program
approved for
14/15

Mrs. Kwolek recognized the FCCLA students that excelled at National Competition.

There were no comments from the Mohawk Education Association or the Elementary P.T.O.

At 9:10 P.M. the meeting was adjourned to Executive Session for the purpose of discussing personnel.

Janet L. Crum
Board Secretary